# Thomas Doeltsch

## CELTA Certified | Native English & German Speaker

(+34) 611 155 123 | t.doeltsch@gmail.com | San Sebastian, Spain | /in/thomas-doeltsch/

**— PROFESSIONAL SUMMARY —**

CELTA-certified English teacher and native English/German speaker with experience designing educational programs, developing curricula, and teaching communication through interactive workshops. Passionate about creating engaging learning environments that build students' confidence and language skills. Experienced working with multicultural groups and adapting lessons to different learning styles. Fluent in English, German, and Spanish.

**— LANGUAGES —**

**English** - native **German** - native **Spanish** - C2/proficient

**— AREAS OF EXPERTISE —**

**TEACHING SKILLS**

Lesson Planning | Curriculum Development | Classroom Facilitation | Student Engagement | Workshop Design | Coaching & Mentoring | Communication Skills | Assessment & Feedback | Cross-cultural Communication

**TECHNICAL SKILLS**

Google Workspace (Google Drive, Gmail, Google Slides) | Microsoft Office (Word, Powerpoint, OneSpace) | Figma | Canva | Monday | Workday | Asana | Slack | Notion

**SOFT SKILLS**

Communication | Emotional intelligence | Organization | Problem solving | Adaptability | Storytelling | Relationship building | Initiative | Creativity | Reliability

**— EDUCATION —**

**CELTA (Certificate in Teaching English to Speakers of Other Languages),** Oxford House
Barcelona, Spain — 2018

**Linguistics & Translations (Associate's Degree),** School for Foreign languages
Nuremberg, Germany — 2012

**Office Administration (3-year vocational training),** GEWOBAU (real estates)
Schwabach, Germany — 2007

---

**— TEACHING PHILOSOPHY —**

I believe students learn languages best when lessons are interactive, communicative, and enjoyable. My teaching combines structured grammar instruction with practical conversation, encouraging learners to build confidence through active participation.

## — PROFESSIONAL EXPERIENCE —

**Private English & German Tutor** March 2026 - present

*Freelance | Remote, Spain*

- Delivering one-to-one English and German lessons tailored to learners' individual goals and proficiency levels.
- Designing and structured weekly 6-month programs for adult learners for English and German learners.
- Creation of dedicated lessons about pronunciation and intonation of target languages to international learners across Europe and the Americas.

**Improv Theater Teacher *(volunteering)*** July 2024 - December 2025

*Barcelona ComedyClub | Barcelona, Spain*

- Planned and delivered interactive communication workshops.
- Taught groups of up to 50 people on public speaking, teamwork, confidence, and spontaneous communication.
- Taught students from over 30 nationalities using communicative, task-based, and learner-centered teaching methods.
- Adapted activities for learners with different confidence levels.
- Received the "Most Engaging Workshop" award.

**Education Program Manager** November 2024 - March 2025

*European Comedy, Media & Marketing S.L | Remote, Spain*

- Designed and structured 12-week workshop programs with clear learning objectives and progressive skill development.
- Designed and delivered interactive English communication workshops for adult learners using CELTA-based communicative teaching principles.
- Recruited, trained, and supported 20+ instructors to maintain consistent teaching quality.
- Coordinated scheduling, student enrolment, and classroom operations.
- Fostered an inclusive and engaging learning environment focused on participation and confidence.

**Internal Communications Specialist** May 2024 - October 2024

*Perk | Barcelona, Spain*

*In addition to my contracted tasks as Senior SEO Marketing Specialist I executed various tasks such as:*

- Led onboarding processes for 10+ new hires within Marketing and Sales, while creating and updating onboarding documents for tools and workflows.
- Onboarded and managed third-party agencies ensuring fast and smooth integration into ongoing projects.
- Supervised and supported 6 interns through structured coaching, feedback, and professional development.

**Learning & Onboarding Specialist** March 2020 – February 2023

*Printful | Barcelona, Spain*

*In addition to my contracted tasks as Marketing Specialist I executed various tasks such as:*

- Onboarded and mentored 15+ new hires for the Marketing team, including creating documents and guidelines for tools, workflows and help centers.
- Hosted monthly webinars educating customers about opening a successful online store and creating wide-reaching marketing campaigns.